

NUCLEAR, SECURITY & ENVIRONMENTAL

Nancy Higgins

Chief Ethics & Compliance Officer, Bechtel

BIOGRAPHY

OIL, GAS & CHEMICALS

Nancy Higgins is Bechtel's chief ethics & compliance officer, responsible for developing and maintaining Bechtel's global ethics and compliance program, including its international network of ethics and compliance officers.

Prior to joining Bechtel in 2007, Nancy headed the ethics and compliance programs for MCI, Lockheed Martin, and Boeing. Earlier, she practiced law in the Boeing law department, at the Lane Powell firm in Seattle, and at Skadden Arps in New York City.

Nancy is a member and past chair of the Conference Board Global Council on Business Conduct. She has served as chair of the DII Working Group for the Defense Industry Initiative on



Business Conduct and Ethics, and been a member of the Ethics and Compliance Officer Association board of directors. She is also a corporate fellow of the Ethics Resource Center Fellows Program and serves on its advisory board.

Nancy earned her bachelor's degree in Russian history from Western Washington State University in Bellingham, and holds a law degree from the University of Washington in Seattle. She has completed the Advanced Management Programme at INSEAD, an international business school in Fontainebleau. France.

ABOUT BECHTEL

Bechtel is a trusted engineering, construction and project management partner to industry and government. Differentiated by the quality of our people and our relentless drive to deliver the most successful outcomes, we align our capabilities to our customers' objectives to create a lasting positive impact. Since 1898, we have helped customers complete more than 25,000 projects in 160 countries on all seven continents that have created jobs, grown economies, improved the resiliency of the world's infrastructure, increased access to energy, resources, and vital services, and made the world a safer, cleaner place.

Bechtel serves the Infrastructure; Nuclear, Security & Environmental; Oil, Gas & Chemicals; and Mining & Metals markets. Our services span from initial planning and investment, through start-up and operations.